## URAC Standards Area | What URAC Looks At
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Mental Health Strategy | Your organization’s overall strategy on mental health – who creates it and how it’s implemented.
Leadership Involvement | The role of your organization’s leaders in developing and implementing your mental health strategy and reacting to mental health events.
Organizational Culture | How a culture of mental health exists throughout all parts of your organization, including with your team members and other stakeholders.
Workforce Engagement | How your organization outlines processes for all staff to be involved with mental health at work.
Work Design and Environment | How work is designed to ensure the mental health needs of your staff are met.
Communications | The variety of channels, recipients and content your organization communicates about mental health.
Training | What training exists for all stakeholders of your organization.
Resources and Benefits | Access and availability of mental health benefits and how those benefits are shared across the organization.
Related Employee Practices | How mental health is integrated throughout processes for performance evaluation, training, DEIB initiatives, staffing and recognition.
Measuring, Monitoring and Reporting | Your organization’s process for measuring and reporting the use of available mental health resources and outcomes and effectiveness of your mental health strategies.

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